

Letter of Reference

From: Marx, Jeremy (jmarx@smxstaffing.com)

To: simi_27@yahoo.com

Date: Wednesday, February 17, 2021, 11:01 AM CST

February 17, 2021

To Whom It May Concern:

My name is Jeremy Marx and I have known Smeeta Antony for 2 years. She has worked with me as a Sorter Associate through SMX Staff Management at Republic Services, where I am the Senior Account Manager. I have held that position for 4 years.

Please accept this letter as a personal and professional character reference for Ms. Smeeta Antony. While working with Smeeta, I have grown great respect for the responsibilities she has taken on and the breadth of knowledge she has gained. Smeeta has taken on substantial professional and personal challenges and has achieved great success.

Smeeta has worked directly under my supervision for the past 2 years. During that time, Smeeta has been a self-starter and a productive contributor to team efforts. In addition to having a high degree of integrity and cheerful personality, she is one of those individuals who can both follow instructions and take initiative, as appropriate. She is strong in time management and her competence extends beyond the skills for which she was originally hired.

Smeeta is a hard-working individual who knows how to get the job done quickly and effectively. She works well as part of a team and can function as a leader when required. She has always exhibited superior communication skills and gets along well with the team and supervisors. She is highly respected by co-workers, the client, and management. She is the "go-to" person for the specialized sorting stations. Throughout the time I've known her, she has shown me repeatedly that she is a positive, motivated worker with amazing potential.

Smeeta's demeanor is thoughtful, attentive, calm, and friendly, even under the most stressful of circumstances and working with the most difficult of people. I found her to be constantly pleasant. I am aware of Smeeta's disability and challenges. During the time I have known Smeeta, I have never known her to be irrational, use profanity or act out in any way. No claims have been made nor have been brought to my attention by Smeeta's co-workers or department supervisors that Smeeta has behaved in a manner that was anything but thoughtful, attentive, calm, and friendly.

Smeeta is truly a quality individual with a tremendous work ethic and a passion for quality and excellence.

If I can provide further information, please do not hesitate to contact me personally at 612-900-7786.

Sincerely,

Jeremy Marx
Senior Account Manager

SMX Staff Management
2795 117th St. E.
Inver Grove Heights, MN 55077
612-900-7786
jmarx@smxstaffing.com

Jeremy Marx
Senior Account Manager

Office (612) 900-7786 | Cell (612) 900-7786
jmarx@smxstaffing.com
www.staffmanagement.com
2795 117th St. E. | Inver Grove Heights, MN 55077

Follow us on [LinkedIn](#).